



RAVEN 2005 ANNUAL REPORT

Message From the Executive Director

It is with great pride that I look back over 2005. RAVEN has grown and changed with an added vitality that is clearly reflected in the services we are providing to the community. Several things jump easily to mind:

- In January 2005, RAVEN added a new Case Manager to work exclusively with court mandated clients in the Batterer Intervention Program. This addition allows for better communication with the court system, which in turn strengthens our ability to set up an environment of

accountability.

- In September 2005, RAVEN hired a full time Youth Services Coordinator to fully implement the new Youth Working Against Violence (Youth WAV) prevention program. This led to curriculum development, as well as the ability to reach an increased number of youth.
- RAVEN became a truly competitive internship placement, with far more applicants than available slots. This allowed for RAVEN to expand services and to accept top candidates. This cer-

tainly is reflected in the services we are providing.

- RAVEN reached new levels of financial stability. Variation in funding sources increased and RAVEN began planning successful fundraising events.

This pride I feel upon reflecting on 2005 translates into excitement as I look forward to 2006. We are energized to roll up our sleeves and continue the effort to create peace in our communities!

Barb Hiltz
Executive Director

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Mission & Programs

RAVEN is a non-violence education program serving the greater St. Louis metro area. RAVEN's mission is: To foster peaceful relationships, families and communities by increasing self-awareness, challenging abuse and control, teaching alternative behaviors, and promoting personal respon-

sibility. RAVEN aims to do this through three main programs. First, the adult Batterer Intervention Program challenges men to question their abusive behaviors and explore and implement alternatives to violence. Second, the Youth Working Against Violence (Youth WAV)

Program targets at-risk adolescents and teaches them about domestic violence, gender norms and alternatives to violence. Finally, the community education program educates the community about violence against women, batterer intervention and youth violence prevention.

RAVEN

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ST. LOUIS ORGANIZATION FOR CHANGING MEN, INC. D/B/A RAVEN
Statement of Activities
For The Year Ended September 30, 2005

	Unrestricted	Temporarily Restricted	Total
Operating Support and Revenue:			
Contract Services			
State	\$ 89,967	\$ -	\$ 89,967
City	3,029	-	3,029
Private	13,955	-	13,955
Individual fees	62,222	-	62,222
Contributions	12,960	84,473	97,433
Fund raising revenue	3,222	-	3,222
Other income	456	-	456
	<u>185,811</u>	<u>84,473</u>	<u>270,284</u>
Satisfaction of individual program restrictions	2,000	(2,000)	-
	<u>187,811</u>	<u>82,473</u>	<u>270,284</u>
Expenses			
Programs	125,280	-	125,280
Administration	47,369	-	47,367
Fund raising	12,327	-	12,327
	<u>184,976</u>	<u>-</u>	<u>184,976</u>
Change in net assets	2,835	82,473	85,308
Beginning net assets	42,118	-	42,118
Ending net assets	<u>\$ 44,953</u>	<u>\$ 82,473</u>	<u>\$ 127,426</u>

**“It’s a constant
challenge but it’s
worth it in the end”
-Past Participant of
the Batterer
Intervention Program**

Board of Directors

Steve Franklin, LCSW (President)

Psychotherapist, Private Practice

Mary Fox, MSW (Vice-President)

Program Director, Legal Advocates for Abused Women

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Mother

Former Development Director, Community Alternatives

Richard Magee, Esq.

Attorney, McAuliffe & Magee Law Firm

Andrew Patton

Independent Financial Advisor

Christopher Payne, CPA

Senior Consultant, Protiviti

Joseph Yancey, MAAP

Assistant Regional Administrator, Missouri Department of Mental Health Divisions of Alcohol and Drug Abuse and Comprehensive Psychiatric Services

Community Education Program

RAVEN provides community education at educational institutions as well as community groups and organizations. Our goal is to educate the community about domestic violence, men who batter, and violence prevention.

- RAVEN provided 48 presentations in the St Louis metro area, a 39% increase from 2004
- Programs were provided for local colleges and universities, probation and parole officers, police officers, public defenders, community organizations, and other local social service and domestic violence agencies
- RAVEN held booths at three resource fairs
- All programs were offered free of charge, but honorariums were accepted

Women can do everything that a man can do. But people who are sexist cannot see this, and therefore cannot give women the amount of respect that they deserve.”
 – 15-year-old male Youth WAV Participant

Youth Working Against Violence Program

Youth Working Against Violence (Youth WAV) is an educationally based violence prevention program that is designed to give youth the knowledge and skills they need to form healthy, non-violent relationships. Since hiring a full time staff member in September 2005, RAVEN has started to create new groups to serve the large need for youth violence prevention services in the St. Louis area.

In an effort to prevent relationship violence

with those at risk to offend, Youth WAV has three main focus areas: dating violence, gender norms, and skills & alternative tools. Topics for the curriculum were developed around these three focus areas, and an outcome measure was developed to evaluate success in increasing knowledge. The curriculum also has a focus on identifying long term goals, and linking the material to those goals.

- Youth WAV is a 12-week program aimed at educating youth 12-17 years of age
- During 2005, RAVEN operated one group at a treatment facility and started three court groups and one at a residential home for children
- In 2005, Youth WAV more than doubled the youth it served, by seeing over 50 youth in group each week

Adult Batterer Intervention Program

RAVEN operates the 3rd oldest Batterer Intervention Program in the nation. In RAVEN's Batterer Intervention Program, adult men are educated about the nature and ramifications of their abuse and are taught non-violent alternatives. This year marks RAVEN's 28th year of providing non-violence education and group based intervention of this nature.

RAVEN's Batterer Intervention Program works with adult men, ages 18 and older. RAVEN provides services on a sliding fee scale and thus reaches large numbers of unemployed and underemployed individuals.

- A total of 237 men were involved in the Batterer Intervention Program in 2005. Of those, 73% were court ordered to attend and 27% were referred from other sources
- 49% of RAVEN's clients were African American, 46% Caucasian, less than 1% Native American, less than 1% Hispanic, and 3% identified as "Other"
- 28% of participants had no income, 12% made \$1-\$9,999 per year, 37% made \$10,000-\$24,999 per year, and 23% made over \$25,000

- 16% of the men in the program were 25-years-old or younger, 36% were between 26-35 years old, 25% were 36-45 years old, 16% were 46-59 years old, and 7% were older than 60 years of age.
- RAVEN staff answered 74 crisis calls, and provided information to 258 men wanting to enter RAVEN's Batterer Intervention Program
- RAVEN staff provided 153 intake assessments to new men & 193 therapy sessions to current clients

**"I know so much
more about myself
and how I'm feeling"**
-Past participant of
the Batterer
Intervention Program

2005 Donors

500+

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